

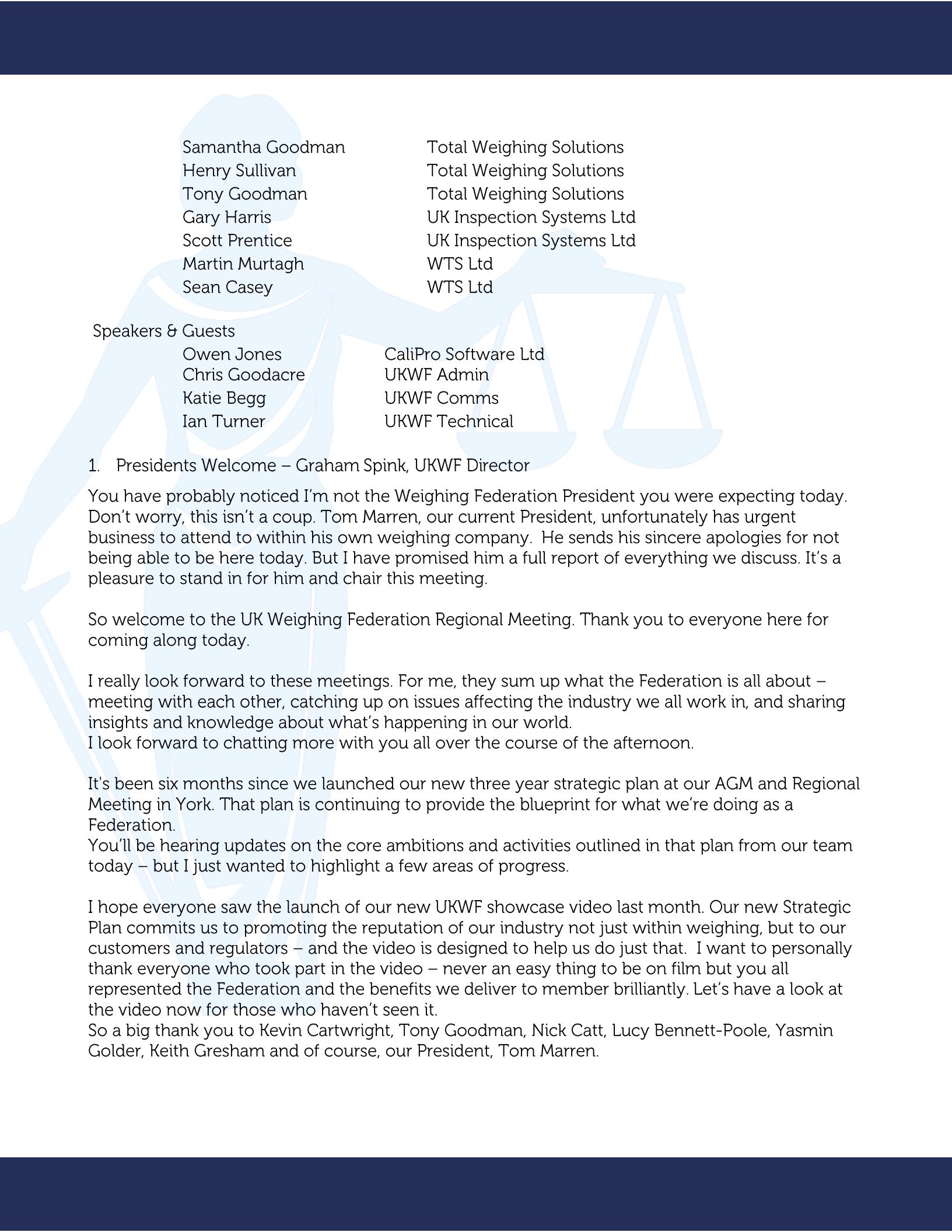


UK WEIGHING FEDERATION
PRIVATE & CONFIDENTIAL

Minutes of a meeting of the Regional Meeting, held on Thursday, 9th October 2025 at the National Space Centre, Leicester

Present:

Sam Jones	Adam Equipment
Russell Morgan	Adam Equipment Ltd
Kevin Cartwright	Avery Berkel
Jim Cameron	Avery Weigh-Tronix
Graham Spink	AWM
James Hobbs	AWM
Bally Dhaliwal	Bizerba UK Ltd
John Holness	Bizerba UK Ltd
Owen Whittle	Bizerba UK Ltd
Yasmin Golder	Bizerba UK Ltd
Fiona Steele	D Brash & Sons Ltd
Gavin Millar	D Brash & Sons Ltd
Bonaventure Mascarenhas	D Brash & Sons Ltd
David Weeks	Flintec Group
Richard Herbert	Herbert Retail Ltd
Ben Gill	Herbert Retail Ltd
Sujeet Kumar	Ishida Europe Limited
Steve Milling	Marco Ltd
Andy Goddard	Marel
Christine McDonald	MWS Ltd
Rachel Chadd	MWS Ltd
Paul Moran	Northern Balance
Mohamed Sacranie	Ohaus
Scott Marsden	Ohaus
Tim Watson	OHAUS EUROPE GmbH
Nigel Addison-Evans	Optimised
Anthony Bennett-Poole	Positive Weighing Solutions Limited
Lucy Bennett-Poole	Positive Weighing Solutions Ltd
David Astridge	Stevens Traceability Systems Limited
Paul Coverley	Stevens Traceability Systems Limited



Samantha Goodman
Henry Sullivan
Tony Goodman
Gary Harris
Scott Prentice
Martin Murtagh
Sean Casey

Total Weighing Solutions
Total Weighing Solutions
Total Weighing Solutions
UK Inspection Systems Ltd
UK Inspection Systems Ltd
WTS Ltd
WTS Ltd

Speakers & Guests

Owen Jones
Chris Goodacre
Katie Begg
Ian Turner

CaliPro Software Ltd
UKWF Admin
UKWF Comms
UKWF Technical

1. Presidents Welcome – Graham Spink, UKWF Director

You have probably noticed I'm not the Weighing Federation President you were expecting today. Don't worry, this isn't a coup. Tom Marren, our current President, unfortunately has urgent business to attend to within his own weighing company. He sends his sincere apologies for not being able to be here today. But I have promised him a full report of everything we discuss. It's a pleasure to stand in for him and chair this meeting.

So welcome to the UK Weighing Federation Regional Meeting. Thank you to everyone here for coming along today.

I really look forward to these meetings. For me, they sum up what the Federation is all about – meeting with each other, catching up on issues affecting the industry we all work in, and sharing insights and knowledge about what's happening in our world.

I look forward to chatting more with you all over the course of the afternoon.

It's been six months since we launched our new three year strategic plan at our AGM and Regional Meeting in York. That plan is continuing to provide the blueprint for what we're doing as a Federation.

You'll be hearing updates on the core ambitions and activities outlined in that plan from our team today – but I just wanted to highlight a few areas of progress.

I hope everyone saw the launch of our new UKWF showcase video last month. Our new Strategic Plan commits us to promoting the reputation of our industry not just within weighing, but to our customers and regulators – and the video is designed to help us do just that. I want to personally thank everyone who took part in the video – never an easy thing to be on film but you all represented the Federation and the benefits we deliver to member brilliantly. Let's have a look at the video now for those who haven't seen it.

So a big thank you to Kevin Cartwright, Tony Goodman, Nick Catt, Lucy Bennett-Poole, Yasmin Golder, Keith Gresham and of course, our President, Tom Marren.

The purpose of our video is not only to showcase the benefits of being a UKWF members, but also to demonstrate what UKWF membership signifies.

The weighing companies in the Federation are the best in the business – consistently achieving the highest standards in compliance, quality and accuracy. And I'm equally proud of the role the Federation takes in supporting you all to achieve this.

You'll also have seen recent updates to our membership criteria – mainly for international and associate members, but also some changes to our ordinary membership that we hope will further cement the reputation of our members in providing the highest quality standards in the industry. There'll be plenty of opportunity to discuss those this afternoon during our roundtable session – which I'll speak more about in a minute.

The Product Regulation and Legal Metrology Bill is now law. Ian and Katie have been talking to Government about what their intentions might be in terms of using it to update any legal metrology regulations and law. So far, we understand that legal metrology reform isn't a priority – but the work the team have put into building a good working relationship with the Department for Business and Trade means we're well placed to anticipate and prepare for any changes in future. Our close partnership work with CECIP is part of what allows us to provide up to date advice and support to our members post-Brexit. Ian will be providing a full update on EU developments in his presentation later.

Ian will also be representing UKWF at the International Conference of Weighing next year in Japan – which is a great opportunity to shore up our growing reputation as a global leader in weighing industry standards.

For our traditional roundtable sessions this afternoon, we'd love to hear your views on where we've got to with our Enhanced Code of Practice project. Ian will be presenting on this, and the Roundtables will be a chance to comment and ask questions about the proposal and where we've got it.

You'll notice from the agenda that we've broadened out our roundtable topics a bit. While weighing is our core business, we also know that many of our members fall into the Small to Medium-Size Enterprise category of business.

I think it's fair to say that in general, our business and economic environment in the UK in general is challenging right now. While we'll of course be talking weighing issues in our roundtable, we'd also love to hear your thoughts more generally on operating conditions for SMEs, and where challenges lay.

It really helps us to put issues with weighing regulation into a broader context when we speak to Government, as well as helping us to represent our industry in general.

Finally for the Roundtable – we'd love to hear more from you on what you'd like to see from the UKWF. Our work programme and priorities are informed by our members – if there's something we should be doing to support you and your company more – we really encourage you to raise that during this session.

Thanks again for everyone for joining us today. Your contribution to the Federation and its success is very much appreciated by the Board and the great team that work with us.

2. Presentation : UKWF Apprenticeships – Kevin Cartwright, UKWF Director

Kevin gave his presentation on Apprenticeships and this is attached to the minutes.

UKWF Metrology Certificate

- To-date, we have now trained 41 Delegates from the UKWF's members, and they all successfully completed the Metrology Training.
- As a reminder, the Metrology Training Course is open to all UKWF members. It is very effective for new people into our industry, but equally applicable to long standing employees looking for a broader or deeper understanding of weighing.
- We are now operating a waitlist system for potential delegates and when there is enough interest to run a course, this will be arranged.
- Also setting up one day training courses

UKWF Apprentice Metrology Diploma

- We have a cohort of 4 delegates who will be doing their diploma this year.
- 14 days probably split in 2 blocks of 5 days and 1 block of 4 days

We will include Pass, Merit and Distinction grades

8 years in planning but now we are about to start.

3. Presentation : UKWF Comms – Katie Begg, UKWF Comms Officer

Katie gave her presentation which is attached to these minutes.

Usual Comms

- Monthly Updates
- Ian's Vlog
- October Webinar on European Regulatory Developments
- Social media growth: 1106 LinkedIn followers

Comms Priority

- Strategy
- Media and Political Engagement
- CTSI
- Training
- Promoting UKWF – new Video launched

What is Next

UKWF membership

- Promote UKWF video and member benefits

Trading Standards

- Work in partnership to promote and deliver the UKWF trading standards training offer
- Continue work on the new co-badged policy report and potentially conduct regional analysis of inspection frequency

Others

- Promote the UKWF apprenticeship scheme
- Support development of proposals for earned autonomy or periodic reverification
- Support liaison with international counterparts
- Relationship with Government
- Work on the Product Regulation and Legal Metrology Bill
- Continue to grow our relationship with the OPS&S and DBT
- Respond to PSLM Bill
- Build a series of guides for users of Weighing equipment

4. Presentation : UKWF Technical Officer presentation, - Ian Turner

Ian gave his technical presentation which is attached to these minutes.

Working on a potential new Code of Practice for UKWF members.

Possible new training course.

The new PRAM Act (Product Regulation and Metrology Act 2025)

European Legislation.

UKWF / CTSI Training

The following questions were asked:

Potential New code of Practice – would this be mandatory? Ian advised that this would be discussed in the round table.

5. Round Table Discussions - Each table will discuss a separate topic. There is a UKWF director on each table to help facilitate the discussions and report feedback to the room.

We have 60 minutes for these discussions and this will be split into two 30 minute sessions, so you will have the opportunity to participate in discussions on 2 topics.

Table 1 - Representing and upholding the highest regulatory standards hosted by Sam Jones, Andy Goddard and Ian Turner

We would like specific feedback on the UKWF Enhanced Code of Practice as presented earlier by Ian.

Table 2 – What's next for the UKWF hosted by Steve Milling, Jim Cameron and Katie Begg

We would like to know your thoughts for future initiatives and representation from the UKWF including Networking into customer industries

Table 3. SME Issues in the current Economic Environment hosted by Kevin Cartwright, Richard Herbert

To discuss the impact of current climate and topics such as ,
resource for regulatory enforcement.
Economic factors affecting businesses
Business Support and training

Feedback Table 1

Most members see this as positive change but wondered how the scheme will be enforced with UKWF members – they were advised that a few members would be audited annually by UKWF Primary Authority.

How do you make sure UKWF member companies are complying with CoP

Paid auditing service – enhanced audit and a certificate for enhanced status.

Don't have the staff to audit at scale – could do spot audits of 2-3 Members per year of non-enhanced members. Could sell this as a constructive review of the processes, rather than an audit
Will this be mandatory or possibly mandatory with a generous transition period

There are several other codes of practice in the industry with larger retailers, so UKWF need to unify the requirements so members don't have to do several sets of certificates.

Overwhelmingly positive reaction to the CoP - few negative comments, most people do this level of work already.

Positivity about members being audited independently

Discussed various statements that could be issued in letter form to comply with the new requirements. .

Mandatory enhanced codes of practice – would need to be recorded somehow.

Optional would be certificates or letters to customers.

Very positive for introducing this.

Should UKWF have an anonymous reporting process of other members who are not felt to be following the correct procedures – reporting a certificate or machine internally from another UKWF member.

Feedback Table 2 - What UKWF should do next

Buyers guides – should have short videos to say what the customer industry should be looking for and what the implications are for non-compliance.

Training – in future do a licensing training model so members could supply UKWF training to their own staff

Trainer training programme

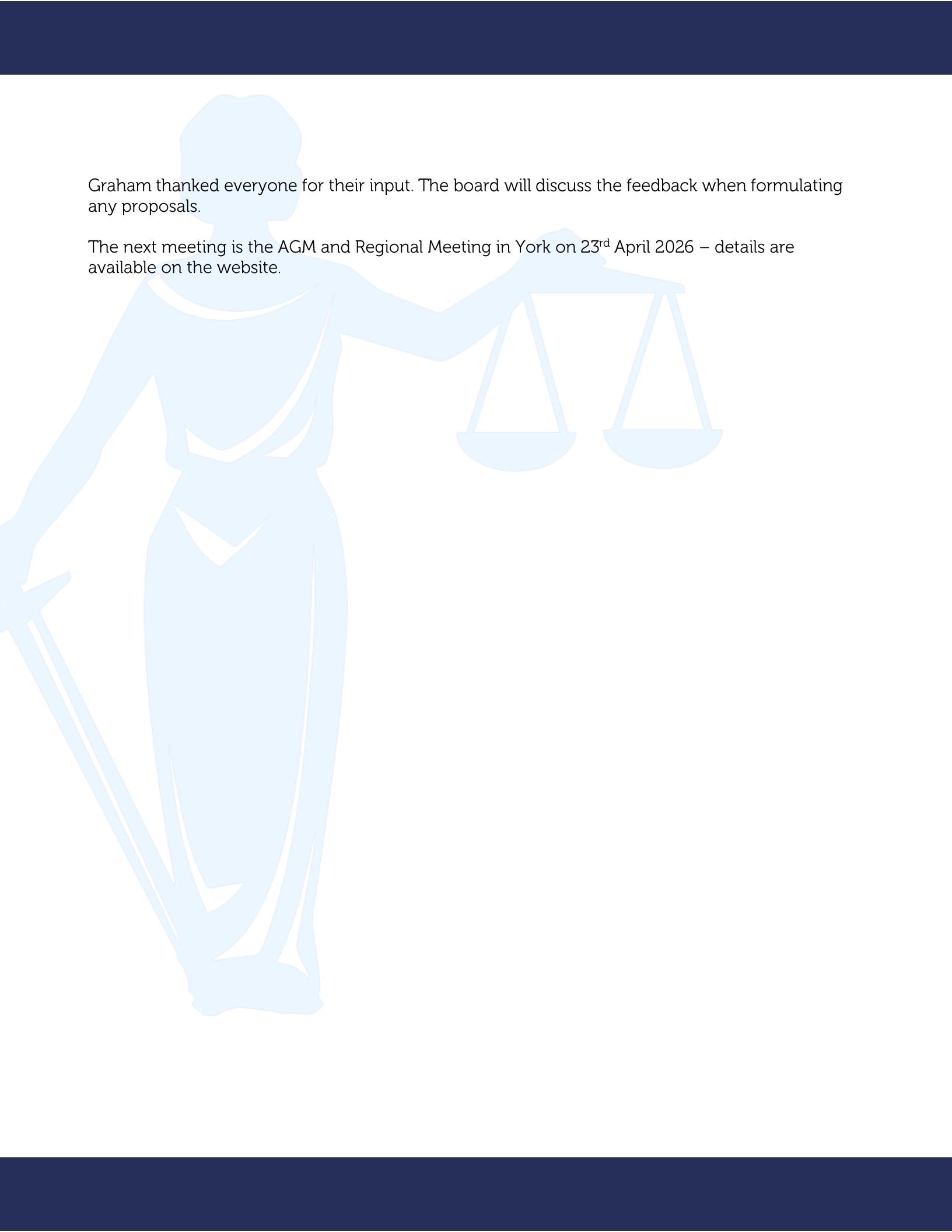
Periodic reverification – revisit to align with Europe

Supporting members with AI – what this means for the industry. AI is becoming more prevalent

Play stronger role on regulation (not just Legal Metrology) i.e., WEEE and Packaging regulations

Extending away from NAWI

CECIP have position paper on AI – could get a presentation from CECIP. How will machine learning affect the weighing industry?



Graham thanked everyone for their input. The board will discuss the feedback when formulating any proposals.

The next meeting is the AGM and Regional Meeting in York on 23rd April 2026 – details are available on the website.